

## **Position Available: Lab Technician**

**Location:** Hardwick, Vermont

Vermont Natural Coatings, Inc. manufactures PolyWhey®, the next generation of wood finishes, stains, and paints. All aspects of the company take place at our facilities in Hardwick, VT. To support our growth and mission, we are seeking a motivated team member to help advance our innovative, environmentally safe technologies.

### **Job Responsibilities:**

- Maintain the lab and support the quality control program.
- Follow protocols and procedures for testing products.
- Support formulation reviews and audits:
  - Research new ingredients and sources.
  - Maintain and improve:
    - Safety of products.
    - Product performance.
    - Efficiency and opportunities for streamlining formulations and processes.
- Test, document, and report VNC products against competition:
  - Become an expert in competitors' product lines.
- Provide technical assistance and support:
  - Serve as a resource for technical issues in the field.
  - Troubleshoot, test, and help resolve issues.
- Contribute to product development:
  - Support the development of new, innovative, safe products.

### **Position Requirements:**

- Excellent communication skills.
- Proficient in Excel.
- Able to safely lift and move 50-pound pails and boxes.
- Detailed, safe, professional work habits and quality control skills.
- Able to work in a high-output, small business environment.
- Willing to participate in new and ongoing projects.
- Self-motivated.

**Compensation:** Competitive salary, paid holidays, and two weeks of paid sick/vacation days.